

## MIDDLETON POLICE DEPARTMENT

7341 Donna Drive Middleton, WI 53562



Charles Foulke - Chief of Police

As a member of the Task Force on Police Use of Force, I would like to write in support of the initiatives, results and recommendations incorporated in this body of work.

I was pleased to be a part of the Task Force and hope that I represented my Community, my Department, the training consortium of Fitchburg, Middleton and Sun Prairie Police Departments and the Dane County Chiefs of Police Association of which I am the incoming President.

First and foremost, while attending the meetings through the summer and fall of 2015, I met many remarkable people who came to the meetings with the same goals, but different perspectives. I have grown to like, respect and learn from those participants and gained knowledge from their varied points of view and life experiences.

I think the final work product can be used by Dane County police departments as a blueprint to better work with all segments of our communities, to lessen conflict and to address the disparity issues in our area.

As the Chief of the Middleton Police Department, I have already incorporated specific recommendations from the Use of Force Task Force into our Vision/Mission/Values, philosophies, tangible everyday policies and procedures and training. It is gratifying to report that our officers, staff and community understand the issues and are supportive of the solutions.

Fitchburg, Middleton and Sun Prairie Police Departments are in a training consortium. Fitchburg Police Chief Tom Blatter and Sun Prairie Police Chief Pat Anhalt are supportive of the goals leading to the formation of the Use of Force Task Force and the results. Collectively, we have changed Use of Force policies in our respective departments and have instructed our Training Teams to incorporate the Task Force suggestions in our 2015, 2016 and beyond in-service training. I am again pleased to report the positive reaction from our trainers and officers.

I am the incoming President of the Dane County Chiefs of Police Association. The Dane County Chiefs of Police Association is made up of over 30 Federal, State, County and local Law Enforcement Agencies, ranging in size from a handful of officers to larger departments including Madison and the Dane County Sheriff's Department. In April of 2015, the Chiefs Association held a special meeting and unanimously agreed to fully participate in the Use of Force Task Force. The Chiefs Association met again in December of 2015 and was presented with a draft copy of the Task Force recommendations. The Association members are supportive of the Task Force recommendations and members expressed willingness to endorse and integrate the ideas represented in the final report.

I want to thank the NAACP/United Way Law Enforcement and Leaders of Color for their leadership in this area and especially my fellow members of the Special Community/Police Use of Force Task Force for their thoughtful work on this important topic.

Charles Foulke Police Chief Middleton Police Department





